

<b>Job Title:</b>	Kiswahili Language Lecturer or Senior Lecturer
<b>Reporting Relationship:</b>	Coordinator, The African Languages and Translation Program
<b>Location:</b>	The Africa Institute, Global Studies University, Sharjah, UAE
<b>Expected Starting Date:</b>	August 2025
<b>Job Status:</b>	Full time
<b>Application Deadline:</b>	The position is open until filled
<b>Role Purpose:</b>	Teaching Kiswahili language and developing teaching resources

## About Us

Located in Sharjah, United Arab Emirates, and following the successful launch of The Africa Institute in 2018, Global Studies University was established in 2023 as a non-profit institution for higher education by His Highness Sheikh Dr. Sultan bin Muhammad Al-Qasimi, Member of the Supreme Council and Ruler of Sharjah. [Read more.](#)

## Position Summary

GSU is seeking to hire a full-time Kiswahili language instructor for its short-term and regular courses given under its African Languages and Translation program. The instructor is expected to deliver engaging and interactive face-to-face and online Kiswahili language lessons to learners of varying proficiency levels in line with the program documents prepared by the institute. The ideal candidate will be able to use innovative teaching methods and digital tools to create an effective and enjoyable learning environment. They are also expected to assess learners' progress and adapt teaching strategies to meet individual needs. Instructors are expected to teach 12 credit hours of classes per week in addition to be involved in development of learning resources.

## Key Responsibilities

- Prepare and deliver interactive, well-structured lessons tailored to varying proficiency levels
- Incorporate cultural aspects of Kiswahili-speaking regions into lessons
- Evaluate learners through quizzes and assignments
- Provide constructive feedback and track learner progress
- Foster a dynamic and inclusive face-to-face and virtual classroom environment
- Encourage active participation and address individual learning needs
- Collaborate with other instructors and the program coordinator to refine the curriculum and develop teaching materials
- Integrate multimedia tools to enhance learning outcomes
- Stay updated on best practices in language education

## Academic Qualifications



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- MA or Ph.D. degree in Kiswahili or related field including second language teaching, education, linguistics etc, and
- Formal training in language teaching programs (e.g. ACTFL, NCOLCTL, NARLC, or others)

### Required Work Experience

- Fluency in Kiswahili and strong English communication skills
- A minimum proven experience of teaching Kiswahili for 5 years, with knowledge of adult education strategies
- Experience in developing Kiswahili teaching materials
- Additional proficiency in Arabic would be an advantage

### Competencies and Skills

- Proficiency in online teaching platforms and integration of multimedia tools into lessons
- Strong interpersonal, organizational, and communication skills
- Ability to work collaboratively

If you are interested, please submit your CV and Cover Letter via email to [careers@theafricainstitute.org](mailto:careers@theafricainstitute.org). Kindly include the position you are applying for in the subject line.

*Salary and further compensation commensurate with degree and experience. Benefits package includes health insurance, housing, and transportation, children school fees allowances subject to coordination of benefits.*

*GSU is committed to fair employment practices and encourages women and men of all national, ethnic, and religious backgrounds to apply and join our expanding team. UAE nationals are encouraged to apply.*

*We anticipate a high number of applications and will do our best to respond to any queries. Please note that only shortlisted applicants will be contacted in the first instance.*

